

# CERTIFIED PROFESSIONAL IN DISABILITY MANAGEMENT



## CPDM 1

### Essentials of Disability and Absence Management

CPDM 1 launches your journey into absence and disability management and explores what exactly is IDAM.

Recently updated by prominent industry experts, this course identifies and explains almost 50 key IDAM programs, the roles and responsibilities of those involved, and how programs and people must interact.

## CPDM 2

### IDAM Tools and Concepts

CPDM 2 is where the rubber meets the road and is designed to build on knowledge and skills gained in CPDM 1.

Working in teams, participants apply integration concepts to real life scenarios.

You will utilize critical thinking skills to identify problem areas, devise courses of action, and assess risk/exposure.

## CPDM 3

### Disability Management Implementation & Sustainability

CPDM 3 transitions students into a unified approach to IDAM challenges and issues.

Teamwork is emphasized as students develop return to work programs using facts and data gleaned from case studies provided in the earlier modules. CPDM 3 presents advanced topics in disability case management, ADAA and FMLA

## Can Your Organization Afford to be Behind the Curve?

Employee Disability and Leave Management is a complex arena for most organizations. Federal and state laws and programs can be convoluted; companies face unpredictable circumstances including exposure to expensive lawsuits, and audits for compliance that can cost fees and penalties. Can your organization afford to be behind the curve on this?

The CPDM curriculum, created by industry experts, is uniquely designed to provide the knowledge and skills needed to manage the day-to-day challenges of health insurance, disability and absence management, and workers' compensation. Armed with the best possible tools in the industry, you can confidently and expertly implement an effective and cost efficient Integrated Disability and Absence Management (IDAM) program for your organization.

*My CPDM designation will help me be more productive and help my company. I've seen a broad spectrum of how people approach their jobs and manage their business. It's been an interesting, fun, and interactive experience. Hester, 2nd generation CPDM designee.*

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CPDM Courses Must Be Taken in Order Starting With CPDM 1. Graduates Must Take 6 Hours of Continuing Education credit each year to maintain the designation.